



Statutory Welfare Measures

1. Employee Provident Fund Scheme
2. ESI Scheme
3. Gratuity Benefit
4. Festival Allowance
5. Honorarium Pay
6. Maternity Leave with Pay as per policy
7. Miscarriage Leave with Pay as per policy
8. Sick Leave
9. Annual Leave and Casual Leave
10. Internal Complaints Committee (ICC)
11. Grievance Redressal Committee (GRC)
12. DA (Dearness Allowance)
13. House Rent Allowance (in accordance with norms)

Non-Statutory Welfare Measures

❖ *Health & Well-being*

- Staff Wellness Clinic
- Staff Fitness Centre
- Staff and Student Clinic
- Amala Family Care Scheme
- Additional concessions on the bill of family members as periodic installment.
- Annual Health Checkup
- Covid Special Allowance
- Communicable Disease Special Leave

❖ *Financial Benefits*

- Salary Advance Scheme
- Grade Allowance after Progression
- Subsidized Canteen Facility
- Seed Money / Financial Aid

❖ *Recreational & Social*

- Staff Tour & Dept tour
- Festival Celebration
- Memento to Employees after 10 Years of Service & during Retirement
- Honouring Retiring Staff at Farewell
- Recognition for Achievements
- Recognition of Doctoral Degree and Publications
- Family gatherings
- Staff are given the unique opportunity to feature as actors or models in hospital advertisements.



❖ *Leave (beyond statutory) for Employee Development*

- Special Leave in peculiar occasions
- Paid Conference Leave and Sponsorship
- Gift from management to all staff

❖ *Facilities & Infrastructure*

- Accommodation Facility (Hostel)
- In-Campus Child Care Facility (Crèche)
- Playing Ground Facility
- Vehicle Parking Facility
- Library Facility

❖ *Scholarship/Education*

- Scholarship for Children of Amalites Pursuing Higher Studies @ Amala Institute of Medical Sciences.
- Priority for Admissions at school and colleges under Devamatha Province.

Piljo

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Amala Family Care

Staff Details

Patient Id	Name
3167652	Liji K O(18489)

Relative Details

Patient Id	Name	Relation
3196112	SANAL GEORGE	Husband
3164958	EDHNA ANNA SANAL	Daughter
3245185	ONACHAN K.V	Father
3245187	LISSY K.A	Mother
3245191	GEORGEKUTTY P.U	Father-in-law
3245192	HEMALATHA GEORGE	Mother-in-law
3245189	LENA K.O	Sister
3245193	AJEESH JOSE	Brother-in-law

This document contains the list of close relatives of Amala staff. This document may be shown to the billing staff in order to avail the Amala Family Care concession from Amala Hospital for in-patient treatments. Concessions are not applicable for Pharmacy items. This document is valid only till 31-12-2024.

HR Head
Amala Hospital

P.V.
28/12/24



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