



AIMSTSR/00/No.85/2024

Date: 01/10/2024

OFFICE ORDER

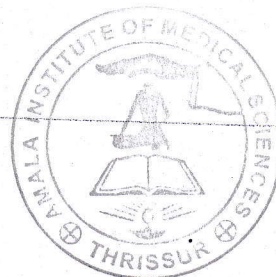
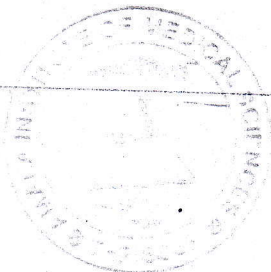
Subject: Updated Minimum Pay Scale Update for Doctors (Department-Wise) – Effective October 1, 2024.

1. Grade pay for the departments of Anatomy, Physiology, Pharmacology, Forensic Medicine & Community Medicine			
Sl No	Job Title	Grade Pay (New)	Grade Pay (Old)
1	Professor	150,000.00	130,000.00
2	Associate Professor	130,000.00	110,000.00
3	Assistant Professor	115,000.00	93,500.00
4	Senior Resident	100,000.00	80,000.00

2. Grade pay for the departments of Biochemistry, Microbiology & Pathology			
Sl No	Job Title	Grade Pay (New)	Grade Pay (Old)
1	Professor	150,000.00	133,000.00
2	Associate Professor	130,000.00	112,000.00
3	Assistant Professor	115,000.00	93,500.00
4	Senior Resident	100,000.00	80,000.00

3. Grade pay for the departments of E N T, Orthopedics, Ophthalmology and OBG			
Sl No	Job Title	Grade Pay (New)	Grade Pay (Old)
1	Professor	150,000.00	130,000.00
2	Associate Professor	130,000.00	110,000.00
3	Assistant Professor	115,000.00	93,500.00
4	Senior Resident	100,000.00	80,000.00

4. Grade pay for the department of General Surgery			
Sl No	Job Title	Grade Pay (New)	Grade Pay (Old)
1	Professor	150,000.00	130,500.00
2	Associate Professor	130,000.00	115,000.00
3	Assistant Professor	115,000.00	101,000.00
4	Senior Resident	100,000.00	90,000.00





5. Grade pay for the department of Anesthesiology			
Sl No	Job Title	Grade Pay (New)	Grade Pay (Old)
1	Professor	135,000.00	120,000.00
2	Associate Professor	115,000.00	100,000.00
3	Assistant Professor	100,000.00	87,000.00
4	Senior Resident	85,000.00	74,000.00


6. Grade pay for the department of General Medicine			
Sl No	Job Title	Grade Pay (New)	Grade Pay (Old)
1	Professor	150,000.00	139,000.00
2	Associate Professor	130,000.00	123,000.00
3	Assistant Professor	115,000.00	102,000.00
4	Senior Resident	100,000.00	96,000.00

7. Grade pay for the Other departments			
Sl No	Job Title	Grade Pay (New)	Grade Pay (Old)
1	Professor	150,000.00	136,500.00
2	Associate Professor	130,000.00	118,000.00
3	Assistant Professor	115,000.00	94,500.00
4	Senior Resident	100,000.00	86,000.00


8. Grade pay for the Junior Doctors			
Sl No	Job Title	Grade Pay (New)	Grade Pay (Old)
1	Junior Resident	50,000.00	50,000.00
2	Observer	45,000.00	45,000.00

Note: The mentioned pay scale is the **minimum grade pay** and may vary based on experience and qualifications.

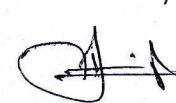
Prepared by


Siljo P Joseph
SR. Executive

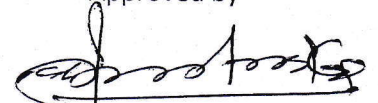
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Copy to: Doctors HR, Office File

