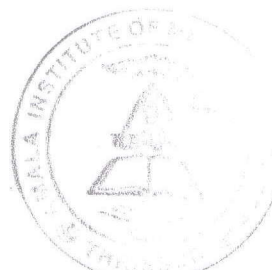


7.	<p>All Nursing In-Charges Meeting Frequency – Once in 2 Months</p>	<p>To discuss nursing related issues, suggestive actions and take proper preventive measures.</p>	<p>Chairman – Fr. Julious Arakkal CMI, Director Vice Chairman – Fr. Deljo Puthoor CMI, Joint Director Secretary- Sr. Likhitha MSJ, CNO Joint Secretary – Ms. Tonia Toms, DNS Joint Secretary-Sr.Siji Pius,DNS</p>
8.	<p>Internal Complaints Committee(ICC) - Committee Against Sexual Harassment Frequency - Once in an year or if any complaint arises</p>	<p>Analysis of complaints registered related to Sexual Harassment in the hospital (if any) and submission of suggestions to Management for proper actions.</p>	<p>Chairperson -Dr. (Sr).Julia, Paediatrics Department Vice Chairman - Fr. Julious Arakkal CMI, Director Secretary – Dr. Sr. Nancy George, Psychologist Mobile Code -80985 Email ID – icc@amalaids.org Joint Secretary - Adv. Phinergeev Alappatt V, Legal advisor</p>
9.	<p>Grievance Redressal Committee Frequency - Half yearly or Grievance occurs)</p> 	<p>Analysis of grievances from employees and submission of suggestions to Management.</p>	<p>Chairman - Fr. Deljo Puthoor CMI , Joint Director Secretary -Dr. Rennis K Davis, Vice Principal, Prof. and HOD-Pulmonology Dept Mobile Code- 80984 Email ID -grc@amalaids.org Joint Secretary – Dr. Abel Francis, Associate Professor Dermatology Joint Secretary - Adv. Phinergeev Alappatt V, Legal advisor Appellate Authority Fr. Julious Arakkal CMI [Chairman/ Appellate Authority] Dr. Rajesh Anto [Member] Mr. Saiju C Edakkalathur [Member]</p>

Grievance Redressal & Disciplinary Committee

Members

1. **Fr. Deljo Puthoor CMI** - Chairman
2. **Dr. Rennis Davis** - Secretary
3. **Dr. Abel Francis** - Joint Secretary
4. **Adv. Phinergeev Alappatt V.** - Joint Secretary

Appellate Authority

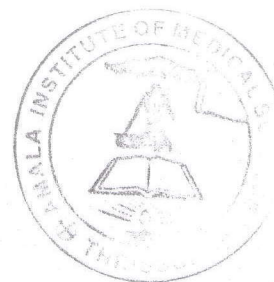
1. **Fr. Julious Arakkal CMI** - Chairman/ Appellate Authority
2. **Dr. Rajesh Anto** - Member
3. **Mr. Saiju C. Edakkalathur** - Member

Mobile Code:

80984

E-Mail ID:

grc@amalaims.org



GRIEVANCE REDRESSAL & DISCIPLINARY COMMITTEE

- Chairman** - Fr. Deljo Puthoor CMI, Joint Director -80800
Secretary - Dr. Rennis Davis, Vice Principal, Professor & HOD,
Department of Pulmonary Medicine -80984
Joint Secretary - Dr. Abel Francis, Professor, Department of Dermatology -80184
Joint Secretary - Adv. Phinergeev Alappatt V, Legal Advisor -80105

Members

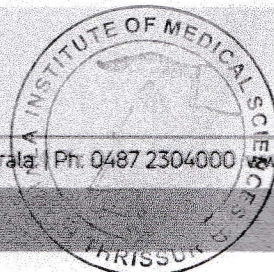
1. Adv. Piljo Verghese, General Manager- HR & Legal
2. Sr. Likhitha MSJ, Chief Nursing Officer

Appellate Authority

1. Fr. Julious Arakkal CMI [Chairman/ Appellate Authority]
2. Dr. Rajesh Anto, Medical Superintendent
3. Mr. Saiju C Edakkalathur, Chief Operating Officer

Employees can submit their **workplace-related grievances** by dropping a **written complaint**, inclusive of all employee details, into this **designated box** or they have the option to forward their complaint to the following **Email address: grc@amalaims.org**. They can also contact 80984 using the **mobile code** for further assistance.

തൊഴിലിടവുമായി ബന്ധപ്പെട്ട പരാതികൾ ജീവനക്കാർക്ക് എല്ലാ വിശദാംശങ്ങളോടും കൂടെ ഈ ബോക്സിൽ നിക്ഷേപിക്കുകയോ / അല്ലെങ്കിൽ ഇമെയിലിലേക്ക് : grc@amalaims.org അയക്കുകയോ / അല്ലെങ്കിൽ മൊബൈൽ കോഡിലേക്ക് (80984) വിളിക്കുകയോ ചെയ്യാം.





INTERNAL COMPLAINTS COMMITTEE (ICC)

- Chairperson** - Dr. (Sr). Julia CHF(Anila A P), Assistant Professor
Department of Paediatrics - 80985
- Vice Chairman** - Fr. Julius Arakkal CMI, Director -80100
- Secretary** - Dr.(Sr).Ancine George SH, Department of Wellness-80811
- Joint Secretary** - Adv.Phinergeev Alappatt, Legal Advisor -80105

Members

1. Fr. Deljo Puthoor CMI, Joint Director
2. Dr. Betsy Thomas, Professor, Department of Obstetrics & Gynecology
3. Dr. Shiny John, HOD & Professor, Department of Psychiatry
4. Dr. N. Sunilkumar Menon, Professor, Department of Pediatrics
5. Adv. Piljo Verghese , General Manager -HR & Legal
6. Sr.Likitha MSJ, Chief Nursing Officer

Employees can submit their **workplace-related complaints regarding sexual harassment** by dropping a written complaint, inclusive of all employee details, into this **designated box** or they have the option to forward their complaint to the following **Email address: icc@amalaims.org**. They can also contact **80985** using the **mobile code** for further assistance.

തൊഴിലിടങ്ങളിലെ ലൈംഗിക അതിക്രമങ്ങളുമായി ബന്ധപ്പെട്ട പരാതികൾ ജീവനക്കാർക്ക് ഈ ബോക്സിൽ നിക്ഷേപിക്കുകയോ / അല്ലെങ്കിൽ ഇമെയിലിലേക്ക് : icc@amalaims.org അയക്കുകയോ / അല്ലെങ്കിൽ മൊബൈൽ കോഡിലേക്ക് 80985 വിളിക്കുകയോ ചെയ്യാം.

