

ZERO TOLERANCE TO RAGGING
ANTI-RAGGING VIGILANCE SQUAD

DATE	BOYS HOSTEL	GIRLS HOSTEL
03.10.2025	DR. MATHEW JOSEPH (ANATOMY)	DR. S. MONICA DIANA (ANATOMY)
04.10.2025	DR. AJIN JOSEPH (FORENSIC MED.)	Ms. DONIA JOSON (PHYSIO.)
05.10.2025	MR. P. VINODKUMAR (PHARMAC.)	DR. MINI KARIAPPA (ANATOMY)
06.10.2025	DR. SACHIN (COMM. MEDICINE)	DR. NEERAJA B. (FORENSIC MED.)
07.10.2025	DR. SYAM MOHAN (ORTHO.)	DR. TANIYA GEORGE (PATHO.)
08.10.2025	DR. NITHIN PAUL C (PATHO.)	DR. ISWARYA BABU P. (MICRO.)
09.10.2025	DR. THOMAS JOSEPH (GEN. MED.)	DR. RESHMA SUSAN (PSYCHI.)
10.10.2025	DR. VINEETH CHANDRAN K (PSYCHI.)	DR. ROSHAN MARY (DERMAT.)
11.10.2025	DR. TOM JOSE (GEN. SURG.)	DR. ELNA JOSHY C (PHARMAC.)
12.10.2025	DR. TONY JOSE (ORTHO.)	DR. RAJI C. (DENTAL)
13.10.2025	DR. AJAY MOHAN (GEN. MEDICINE)	DR. SANGEETHA SAJEEVU (EMERG. MED.)
14.10.2025	DR. JEETHISH MATHEW (ANAES.)	DR. THASNEEM C.K. (GEN. SURGERY)
15.10.2025	DR. TOM PHILIP (EMERG. MED.)	DR. NISHA T. (ENT)
16.10.2025	DR. DANIEL TONY (GEN. MEDICINE)	DR. SNEHA GEORGY (COM. MEDICINE)
17.10.2025	DR. ARUN N.A. (RESP. MED.)	DR. SARANYA P (OBG)
18.10.2025	DR. B. VIPIN (OBG)	DR. ANILA JOSEPH (DENTISTRY)
19.10.2025	DR. PRAJITH V P (GEN. MEDICINE)	DR. ANUSHA BOSE (PHARMAC.)
20.10.2025	DR. ARUN RAVI (PAEDIA)	DR. ATHIRA K R (COM. MEDICINE)

The classes for the new MBBS batch (2025) start on 3rd October, 2025. Enclosed herewith is the Duty Roster for Anti – Ragging Vigilance Squad. Members should take rounds in the campus and hostels during day time and night. They should sign and enter their comments in the Anti-ragging registers kept in the respective hostels. They shall submit a brief report to the Principal’s Office on the next working day. First year boys are accommodated in Chavara Hostel and girl students in Matha & Ayurveda Hostel.

LET US TOGETHER MAKE OUR CAMPUS RAGGING FREE.

Relin

Principal

Dr. BETSY THOMAS

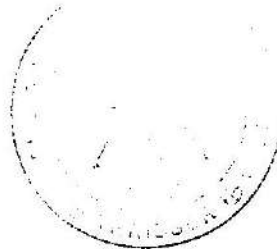
MD, FRCOG, DNB, MICOG

PHYSICIAN

AMALA INSTITUTE OF MEDICAL SCIENCES
 AMALA NAGAR, THRISSUR-680 555

To

Concerned Faculty



Copy to: Director, Assoc. Director, Vice Principals, Associate Chief Warden, CAO,
 Resident Wardens, Hostel Manager



Minutes of the Anti Ragging Committee Meeting

Name of the meeting : Anti Ragging Committee Meeting
Date : 12th August 2025
Time : 12:00 PM
Venue : IQAC Office

Presented attendees:

- Dr. Deepti Ramakrishnan
- Dr. Lola Das
- Dr. Joby Thomas
- Ms. Ancy T A
- Makhlof Mathew Martin (2022)
- Nayanendu Anand (2022)

Apologies

Dr. Betsy Tomas

Report :

- ❖ The meeting commenced with a silent prayer.
- ❖ The committee discussed the NMC notice (CDN-20011/95/2025-COORDINATION-NMC) dated 6th August 2025 regarding the Anti-Ragging Observation Week 2025, to be held from 12th to 18th August 2025.
- ❖ It was decided to organize a rally with placards reflecting this year's theme against ragging.
- ❖ A topic will be selected for a debate, and arrangements will be made for poster creation and an awareness campaign (15-20 minutes). This will be discussed with Dr. Betsy Thomas.
- ❖ All geo tagged photographs and related documents are to be documented.
- ❖ The possibility of making reels or a short film on the theme will be further discussed with Dr. Sojan George K.
- ❖ All activities must be uploaded to the provided link before 18th August 2025.
- ❖ The complete plan must be finalised by tomorrow.

Prepared by : Alen Joy,
Office Associate



Verified and Approved by : Dr. Betsy Thomas, Principal
Amala Institute of Medical Sciences, Thrissur
DR. BETSY THOMAS
MD, FRCOG, DNB, MICOG
PRINCIPAL
AMALA INSTITUTE OF MEDICAL SCIENCES
AMALA NAGAR, THRISSUR-680 555

Betsy

Anti Ragging Committee Meeting

Date: 14.12.2024

Time: 12 Noon

Venue: Principal's office

- The meeting started with a silent prayer.
- Dr. Betsy Thomas presided over the meeting.
- Anti – ragging committee members including student's representatives attended the meeting.
- The principal informed the attendees about the circular issued by the NMC regarding anti ragging and the meeting they requested to conduct.
- She also mentioned the anti ragging google form sent to first year students (2024 batch) and the under taking sent to all parents, except those of the 2024 batch students.
- The principal reminded everyone that the college remains highly vigilant about ragging. If any written complaint is received, the institution will immediately inform police to take further action, the particular student will be debarred from the college.
- She highlighted about the vigilant squad- the doctors visiting the hostel to interact with students, and the report of these visits, which will be submitted to the principal's office.
- The principal reminded student representatives to be more vigilant about ragging and the use of drugs among the student. She asked the students to inform immediately if they notice such cases.
- Dr. Rennis Davis (Vice Principal) mentioned about the "Shradha" the government project against drugs.
- Dr. Betsy stated that students can send complaints through email or letter, assuring that the authority will keep the complaints confidential and take appropriate action.
- The meeting concluded at 1pm.



Betsy Thomas
Principal

Dr. BETSY THOMAS
MD, FRCOG, DNB, MICOG
PRINCIPAL

AMALA INSTITUTE OF MEDICAL SCIENCES
AMALA NAGAR, THIRUVANANTHAPURAM
AMALA INSTITUTE OF MEDICAL SCIENCES
AMALA NAGAR, THIRUVANANTHAPURAM



Please provide all activities photos Google Drive link*

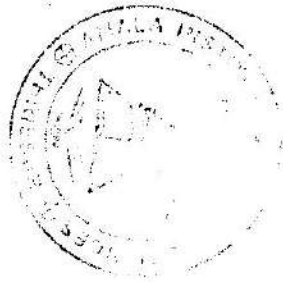
https://drive.google.com/drive/folders/1/sZ2NIMjX38xjCRxCV/kjQlBAe_n43O85E?usp=sharing

Submit

National Anti-Ragging Helpline 24x7 Toll Free : 1800-180-5522 | helpline@antiragging.in

UGC National Anti-Ragging Monitoring Agency Centre for Youth (C4Y) | 011-4611613005 | antiragging@cyyma.org

DR. BETSY THOMAS
MD, FCCOG, DNB, MICOG
PRINCIPAL
ANJALA INSTITUTE OF MEDICAL SCIENCES
ANJALA, MADHVA, THIRUASSUR, 689 585



Partners

- > University Grants Commission (UGC)
- > Monitoring Agency, Centre for Youth (C4Y)
- > Ministry of Education (MoE)

Useful links and portals

Useful links

- > Home
- > Fill Undertaking
- > Fill Compliance
- > Register Complaint
- > Give Your Feedback

Partners

- University Grants Commission (UGC)
- Anti Ragging Cell
6, Benito Juarez Marg
South Campus, South Moti Bagh
New Delhi - 110021
- National Anti-Ragging Helpline



Full Name*

DR.BETSY THOMAS

Email*

principal.mc@amalalms.r

Mobile Number*

9895579077

Designation *

PRINCIPAL

Anti-Ragging Awareness Activities

Your institution celebrated Anti-Ragging Day/Week*

 Yes

 No

Anti-Ragging Day/Week awareness activities organised

 Introduction/Orientation programme.

 National Contest 2025

 Anti-Ragging Selfie Corner

 Competitions (slogan & essay writing, poster making, and logo designing on Anti-Ragging).

 Anti-Ragging workshops, seminars and other creative avenues.

 Shown TVCs, short films and documentary movies to students and faculty.

 Other

For "Any Other", kindly write the activity name

Peace March for AntiRagging message, Student Rally, Anti Ragging Pledge

Overall total number of activities organised*

5

Overall total number of students participated*

200

Overall total number of faculty & staff participated*

20

Please mention all social media post links*



Betsy

Dr. BETSY THOMAS

MD, FRCOG, DNB, MICOG

PRINCIPAL

AMALA INSTITUTE OF MEDICAL SCIENCES
 AMALA NAGAR, TRISSUR

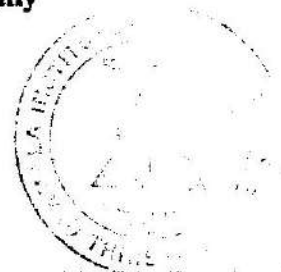
Amala Institute of Medical Sciences, affiliated to KUHS
Report on Anti-Ragging Week 2025



Student Rally on Anti-Ragging



Placard Display on Anti-Ragging Rally



ANTIRAGGING COMMITTEE FOR THE ACADEMIC YEAR 2024-25

MEMBERS	NAME	PHONE NUMBER	E-MAIL ID
Head of Institution	Rev.Fr.Julious Arakkal CMI Director	9447443072	juliusarakal@gmail.com
Principal	Dr.Betsy Thomas	9895579077	betsythomas18@yahoo.com
Vice Principals	Dr.Deepti Ramakrishnan (Convener)	9447526777	drdeeptipramod@gmail.com
	Dr.Rennis Davis	9847485785	rcnnis@rediffmail.com
	Dr.Lola Das	9495132476	drloladas10@gmail.com
Representatives of civil and Police Administration	Mrs.Simi Ajith Kumar President, Adat Panchayath	9497874745	----
	Mr.Faiz F. S I, Peramangalam	9497980557	----
Local media	Mr.Hariprasad V.R. News Editor, Deepika	9349599108	----
NGOs involved in Youth activities	Adv.Sebi Joseph	9447350690	----
Faculty members	Dr.Bindu C.B.	9446995809	binduchenmarathy@gmail.com
	Dr.Kalyani Pillai	9447834079	pillaiskpillai@yahoo.co.in
	Dr.Sojan George	9995043027	sgkunnathil@gmail.com
	Dr.Anish S.	9447424912	doctoranishs@gmail.com
Parents	Dr. Thomas Vadakkan	8547615151	drvdthomas@gmail.com
	Ms. Maryann Basil	9495593280	marynn.basil@gmail.com
	Dr. Saji	9847258589	drssaji.ikkeran@gmail.com
Students	Chaitra P. Raj	9778446396	-----
	Esther Nina Thomas	8921520939	-----
Non teaching staff	Dr.Joby Thomas, Chief Administrative Officer	7012540316	jobythomas@amalaims.org



relin

Principal
Dr. BETSY THOMAS
MD, FRCOG, DNB, MCOG
PRINCIPAL

AMALA INSTITUTE OF MEDICAL SCIENCES
AMALA NAGAR, THRISSUR-680 555



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Betsy Thomas

Dr. BETSY THOMAS
MD, FRCS, DNB, MICOG
PRINCIPAL

AMALA INSTITUTE OF MEDICAL SCIENCES
AMALA NAGAR, THRISSUR-680 555
Accredited by KUHS with QAS A+ Grade & NABH, ISO 9001:2015 Certified. Amala Nagar, Thrissur-680555. Ph: 0487 230 4000



GRIEVANCE REDRESSAL AND DISCIPLINARY POLICY

1. Purpose

The purpose of this policy is to provide a structured, transparent, and impartial mechanism for employees, students, and trainees of the institution to raise grievances or complaints. It aims to ensure timely, respectful, and confidential resolution of issues related to working conditions, interpersonal matters, or disciplinary concerns. The committee formed under this policy shall be known as the **Grievance Redressal and Disciplinary Committee (GRC)**.

2. Applicability

This policy is applicable to:

- i. All permanent, temporary, part-time, and contractual employees
- ii. All students, interns, and trainees
- iii. Any other individual engaged with the institution in a working or training capacity

3. Definitions

A. Complaint: Any complaint received revealing the identity and incident

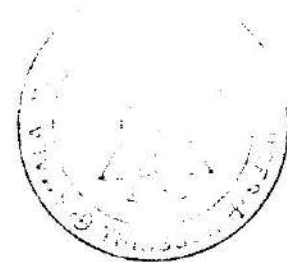
B. Committee: The Grievance Redressal and Disciplinary Committee constituted for this purpose. This also includes any sub-committee formed by the main committee to ensure a fair and impartial inquiry.

C. Complainant: - A person who has a grievance and filing the complaint before the committee

D. Grievance: - A grievance is any concern, complaint, or dispute raised by

an employee which may include but not limited to

- i. Workplace conditions
- ii. Workload or duties
- iii. Discrimination or harassment
- iv. Interpersonal conflicts
- v. Misconducts
- vi. Disciplinary actions
- vii. Salary or benefits
- viii. Abuse of authority
- ix. Any other workplace-related issue



E. Respondent: - A person against whom the complaint is filed by the Complainant

4. Objectives

- i. Foster a healthy, supportive work environment
- ii. Promote open communication and trust
- iii. Ensure fair and unbiased resolution of grievances
- iv. Prevent escalation of workplace conflicts
- v. Maintain discipline within the institution

5. Composition of Grievance Redressal & Disciplinary Committee (GRC)

- i. Chairperson Representative of the Management/Any priest in charge)
- ii. Two staff representatives at least one shall be a female]
- iii. One HR representative
- iv. One member from the legal/ethics cell
- v. One external member (optional)

6. Appellate Authority

In case of dissatisfaction with the GRC decision, an appeal may be submitted within 15 days to the **Appellate Authority**, which consists of:

- i. The Director
- ii. Chief Operating Officer (COO)
- iii. Medical Superintendent

7. Term:

The term of the committee will be 3 years and is renewable from time to time

8. Grievance Procedure

Step 1: Informal Resolution

The employee may first try to resolve the grievance informally with the concerned individual or immediate supervisor.



Step 2: Formal Complaint Submission

If unresolved, a written grievance can be submitted to the GRC through Email or Phone Number assigned for the purpose or dropping the complaints in the boxes designated for the purpose placed near punching stations.

Every complaint should include:

- i. The details of the complainant [Name, Department, Employee ID, Phone Number]
- ii. The details of the respondent [Name, Department, Phone Number, if available]
- iii. Date and place of occurrence
- iv. Nature of the grievance
- v. Any supporting evidence or name of the witness
- vi. Anonymous complaints may be reviewed, but action will be taken only if substantial evidence is available. Furthermore only a aggrieved person is entitled to file a complaint.
- vii. The complaint filed by any other person on behalf of the aggrieved person will be entertained only if there is a genuine reason and the GRC shall record the reason to entertain such complaint.

Step 3: Acknowledgement and Review

The GRC will acknowledge the grievance within **3 working days** and begin preliminary review.

Step 4: Committee/Sub committee

The Committee has the power to constitute sub-committee or co-opt external/internal experts for impartial inquiry where required.

Step 5: Hearing/Investigation

- i. Within **10 working days**, the GRC will invite the concerned parties for a fair and confidential hearing.
 - ii. The denial to appear for the inquiry without a valid reason will amount to misconduct and subject to misconduct
 - iii. The person who has a valid reason for non-appearance shall submit an application for adjournment stating the reason for non-appearance.
- ii. The parties can file their statements in written and can produce witnesses to prove their side



Step:6 Resolution and Action

i. Based on findings, the GRC will recommend the management to take appropriate action.

Final resolution will be communicated in writing within **30 days** of complaint receipt.

ii. **False complaints** proven with evidence may invite disciplinary action against the complainant.

Step 6: Appeal

If dissatisfied, the parties may appeal to the higher authority within 7 days of receiving the outcome.

9. Complaint against outsiders

The complaint against any outsiders will be forwarded to the Police Officer with the written consent of the Complainant.

10. Meetings

The committee shall hold meetings once in three months or whenever necessary

11. Confidentiality

All grievances and proceedings will be handled with utmost confidentiality.

12. Record-Keeping


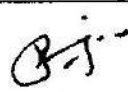


All grievance records will be maintained securely by the Legal department for a minimum of **3 years or as decided by the Management from time to time.**

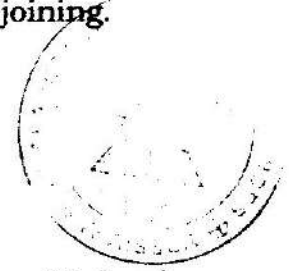
13. Policy Awareness


- All employees will be informed of this policy at the time of joining.
- Displayed on notice boards.
- Regular sensitization/training may be conducted.

14. Amendments

The institution reserves the right to amend this policy to comply with legal updates or internal requirements.

Prepared by	Verified by	Priest In Charge	Approved By
 Adv. Phinergeev Alapatt	 Adv. Piljo Verghese	 Fr. Deljo Puthoor CMI	 Fr. Julious Arakkal CMI



Amala Institute of Medical Sciences (An Undertaking of Amala Cancer Hospital Society)
 Affiliated to Kerala University of Health Sciences Accredited by KUHS with OAS A+ Grade &
 NABH & NABL Accredited & ISO 9001:2015 Certified. Amala Nagar P.O. Thrissur | PIN: 680 555
 Ph: +91 487 2304000, 2304070 | Fax: +91 487 2307969 | info@amalaaims.org
www.amalaaims.org | Follow us on 

Betsy
 DR. BETSY THOMAS
 MD, FCCG, DNB, MICOG
 PRINCIPAL

GRIEVANCE REDRESSAL & DISCIPLINARY COMMITTEE

- Chairman** - Fr. Deljo Puthoor CMI, Joint Director -80800
Secretary - Dr. Rennis Davis, Vice Principal, Professor & HOD, Department of Pulmonary Medicine -80984
Joint Secretary - Dr. Abel Francis, Professor, Department of Dermatology -80184
Joint Secretary - Adv. Phinergeev Alappatt V, Legal Advisor -80105

Members

1. Adv. Piljo Verghese, General Manager- HR & Legal
2. Sr. Likhitha MSJ, Chief Nursing Officer

Appellate Authority

1. Fr. Julious Arakkal CMI [Chairman/ Appellate Authority]
2. Dr. Rajesh Anto, Medical Superintendent
3. Mr. Saiju C Edakkalathur, Chief Operating Officer

Employees can submit their **workplace-related grievances** by dropping a **written complaint**, inclusive of all employee details, into this **designated box** or they have the option to forward their complaint to the following **Email address: grc@amalaims.org**. They can also contact 80984 using the **mobile code** for further assistance.

നോമ്പിലെടുക്കാൻ സന്നദ്ധത പാലിക്കാൻ മിന്നടത്തിൽ എല്ലാ വിവരങ്ങൾക്കുമപ്പുറം കൂടെ ഈ ബോക്സിൽ നിക്ഷേപിക്കുകയോ / അല്ലെങ്കിൽ ഇമെയിലിലേക്ക് : grc@amalaims.org അയക്കുകയോ / അല്ലെങ്കിൽ ടെലഫോൺ നമ്പറിലേക്ക് (80984) വിളിക്കുകയോ ചെയ്യാം.

No: 18042023/04/HRD

Date: 18-04-2023

CIRCULAR**Sub: Reconstitution of Grievance Redressal & Disciplinary Committee - regarding**

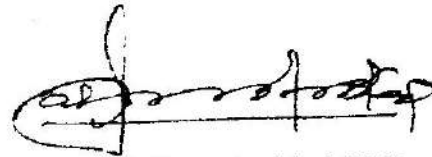
This is to inform you that the previous Grievance Redressal & Disciplinary Committee was disbursed and reconstituted with the following members w.e.f 18-04-2023

GRIEVANCE REDRESSAL & DISCIPLINARY COMMITTEE

1. Fr. Deljo Puthoor CMI [Chairman]
2. Dr.Rennis Davis [Secretary]
3. Dr.Abel Francis [Joint Secretary]
4. Adv. Phinergeev Alappatt V [Joint Secretary]
5. Adv. Piljo Verghese [Member]
6. Sr.Likhitha MSJ [Member]

APPELLATE AUTHORITY

1. Fr. Julious Arakkal CMI [Chairman/ Appellate Authority]
2. Dr. Rajesh Anto [Member]
3. Mr. Saiju C Edakkalathur [Member]



Fr. Julious Arakkal CMI
Director

Copy to: All Members, Director Office, HR & Legal Department, Quality Department,
Office File



AMALA INSTITUTE OF MEDICAL SCIENCES

(An undertaking of Amala Cancer Hospital Society)
(NABH Accredited & ISO 9001:2015 Certified Hospital)

Amala Nagar, Thrissur - 680 555
Kerala, India



AIMSTSR/00/No.05/2023

Date: 18/04/2023

OFFICE ORDER

Dr. Rennis Davis, Professor & HOD, Department of Pulmonary Medicine is appointed as the Secretary of Grievance Redressal Cell of Amala Institute of Medical Sciences, Thrissur w.e.f. 18th April, 2023 for a period of three years in place of Dr. Joseph T John, Vice Principal and Professor & HOD of Forensic Medicine.

Fr. Julious Arakkal CMI
Director



To
Dr. Rennis Davis
Professor & HOD
Dept. of Pulmonary Medicine

Copy to:

- Academic Coordinator
- Asst. / Asst. Director
- Principal (MC) & Deputy
- Chief Executive Officer
- Accounts Manager
- Medical Superintendent
- Software, Library, Development Dept.
- Registration Office

E-mail: amala@amalinstitute.com
Website: www.amalinstitute.com

Phone: 0487-2304000 (Hospital)
0487-2304116 (Med. College)

21
The Subcommittee shall file the report on or before 15th of October 2025

The next complaint taken for the discussion was the complaint received against Mrs. Sheela the hearing officer, Amala Hyderabad by Mrs. Sheetal Naveen. The

The committee discussed the matter and constituted a sub-committee with the following members.

1. Dr. Deepthi
2. A. S. Naveen
3. Dr. Jayadeep

The ^{sub}committee shall enquire into the matter and file the report on or before 10th of October 2025

The final complaint was filed by Dr. Manna Meena Sharma against Mr. Jijo (S/O of SSIU)

The following members were suggested to the sub-committee -

1. Dr. Pamei
2. Dr. P. K. Mahanar
3. Dr. Asha Raj

The Subcommittee shall file their report on or before 10th of October 2025

The meeting minutes of the previous meeting held on 24/2/2025 were reviewed and confirmed. The committee discussed the three complaints one by one in detail.

The committee resolved to constitute to constitute the separate committees to enquire into each of the cases and to submit their reports to CMC.

The first cases took for the discussion were three complaints, one signed by 20 persons, & another one by

The first case taken for discussion was the complaints received against Sr. Lincy, the ANM co-ordinator. Total three complaints were received against Sr. Lincy. The first complaint was signed by 20 ANM, the second complaint was signed by 300 Nursing assistant staff (CENA), the third complaint by Mrs. Sijma Kuruparambil (ANM) staff. All the complaints alleged the mental harassment, partiality and unethical behaviour of Sr. Lincy against them.

The committee discussed the matter in detail and constituted a subcommittee with the following members.

1. Sr. Roma
2. Dr. Dinesh
3. Mrs. Smita

It was decided to inform the sub-committee members and to furnish a copy of the relevant complaints to them.

The meeting concluded at 12.45 pm with a vote of thanks.

24/2/21 19/9/2025

Minutes of CKE Meeting held on 19/9/2025
@ 12.00 noon at the Discussion Chamber

Members present

1. Fr. Julius Shakkal CMI

2. Fr. Delys Pulhin CMI

3. Dr. Dennis Davis

4. Dr. Abel Frances

5. Adv. Plimergeev. Shappatt. v

6. Mr. Sujin. C. Edakalathrus

7. Adv. Pily Verghese

8. Sr. Likhitha MSJ.

[Signature]

[Signature] 19/9/25

[Signature] 19/9/25

[Signature] 19/9/25

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Sr. Likhitha

1.
2.
3.
4.
5.
6.
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8.

Agenda

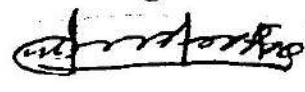

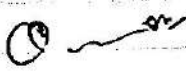
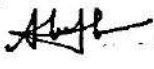


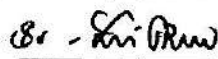
To discuss the three complaints received by the CKE.

Meeting started with a silent prayer. Dr. Davis welcomed all the members. Fr. Julius Shakkal CMI presided the meeting. Dr. Rajesh Anto was not present due to some urgency.

23/8/2025

Minutes of CMC held on 23/8/2025
@ 12.00 noon at the Discussion Chamber

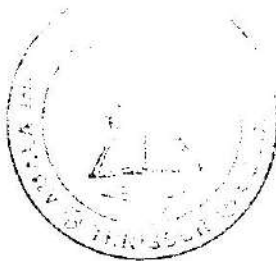
Meeting started @ 12.00 noon with a Bible
prayer. Fr. Julius Akkhal CM1
presided the meeting.
Members present in the meeting.

1. Fr. Julius Akkhal CM1 
2. Dr. Rajesh Anto 
3. Dr. Rennis Davis 
4. Dr. Abel Francis 
5. Adv. Plimugeev. Slappatt. V. 
6. Adv. Peljo Verghese. 
7. Sr. Likitha MSJ 

Minutes read by Dr. Rennis Davis and
approved and signed by Fr. Julius
Akkhal.

Agenda

1. Status of the previous complaints
2. & New complaints. Discussion

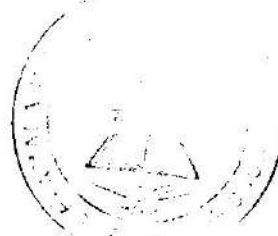


Agenda NO: 1

- i) The Complaint filed by Dr. Sreyas. Enquiry Proceedings completed and report filed by the committee kept in abeyance for the decision of the Management.
- ii) Complaint filed by Sr. Daisy - Enquiry completed & report filed. The Respondent Mr. Flynn submitted an apology letter. Management decided to warn Mr. Flynn not to repeat such incidents. Also decided not to take any further disciplinary actions for this time.
- iii) Complaints filed by Dr. Betsy. Enquiry proceedings completed and report filed. An apology letter filed by Dr. Kumbhakara. Further actions not taken. Commonly medicine
- iv) Complaint filed by Ms. Aniswarya & Sneha. Enquiry Proceedings completed and report filed. The Respondent & Management decided to warn the respondent and to transfer her to Ayurveda Hostel with immediate effect. Assigned Sr. Likhitha to convey the same to the respondent.

Agenda no: II - New complaints

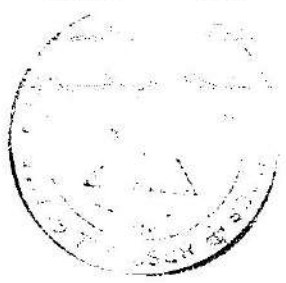
Four new complaints received to the CIRE from various departments.



i Dr. Regina Jamb Brahmatkulam : Dept
 of Dermatology (junior resident) ^{Dept}
 a. misbehavior from a patient. ^{request}
 Complaint was forwarded by their HOD
 Dr. Sebastian Cutes. But Dr. Regina further
 informed that she don't want to ^{instu}
 any proceedings or steps in her complaint
 Hence as the complaint is not
 interested in the proceedings the matter
 was closed according her statement complain.

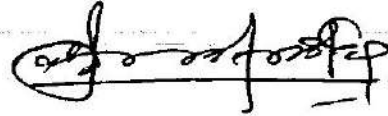
ii Complaint filed by Ms. Catherine - Staff
 Nurse - Ward 5. about the Harassment
 they had to filed from their seniors and
 discrimination in duty assignment.
 A committee formed headed by Dr. Likhitha.
 She has to ~~read~~ file her report on or
 before 5/9/24.

iii Complaint filed by Ms. Betty A.2 ex 1201a
 Chief Nurse - NICU against Senior PA
 Mr. Jans. - A subcommittee subformed
 with Dr. Abel Francis, Dr. Deepthy,
 & Mrs. Jonia Joms. The subcommittee has
 to file their report on or before
 2nd Sep 2024.



iv. Complaint filed by Mr. Kiron Mohan
 Junior electrician Electric department against
 Mrs. Manisha Mohan. Bio Medial & Mrs. Stefy
 Joseph MD. A sub committee formed
 with Dr. Toby Thomas, Adv. Plumbergen. Alappatt &
 Dr. Dr. Ss. Ancine. The committee has to file
 their report on or before 2nd Sep 2024.

The meeting disbursed @ 1:30 pm.




Betsy

Dr. BETSY THOMAS
 MD, FRCO, DNB, MICOG
 PRINCIPAL
 AMALA INSTITUTE OF MEDICAL SCIENCES
 AMALA NAGAR, THRISSUR-680 555



AMALA INSTITUTE OF MEDICAL SCIENCES
STUDENTS SUPPORT GUIDANCE PROGRAMME (SSGP)

Amala Institute of Medical Sciences

Amala Nagar, Thrissur, 680 555, Ph: 0487 - 2304116

MINUTES OF SSGP MEETING HELD ON 15-04-2025


Time 2.45 pm To 3.30 pm

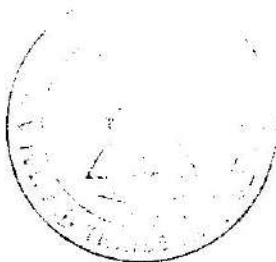
Venue: Forensic Demonstration Hall

The SSGP review meeting began with a silent prayer and a welcome address by the Principal. Dr. Tinju, the SSGP nodal officer, presented a report on SSGP activities at the college. She introduced the mentor-mentee record book created for the mentorship program and encouraged regular mentor-mentee interactions, preferably twice a month on Fridays from 12 to 1 PM. The students and faculty were repeatedly sensitized about the SSGP initiative by KUHS. The Principal congratulated the team for their efforts in conducting the SSGP and mentorship programs, and common issues faced by students were discussed during the meeting.


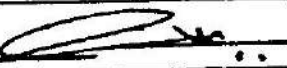
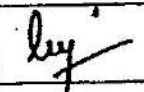

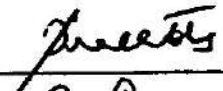
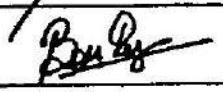

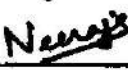
The meeting emphasized that student concerns should be communicated to mentors and class teachers, and further to SSGP nodal officers, to plan actions in a systematic manner. If necessary, students may be referred to clinical psychologists. The importance of maintaining a strong student-teacher relationship through the mentorship program was also highlighted. The Principal urged faculty to attend the upcoming "Scientific Mentorship Program Planning" session in the first week of May, 2025, coordinated by the IQAC team. The meeting concluded at 3:30 PM.

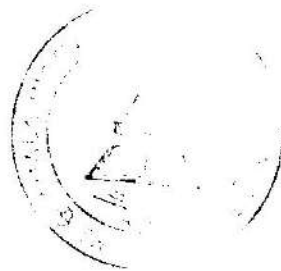
21-04-2025


Dr. Tinju James
SSGP Nodal Officer

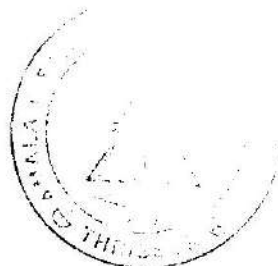


SSGP REVIEW MEETING

Sl. No.	Name with Designation	Signature
1.	Fr. Antony Mannummel, CMI, Associate Director	
2.	Dr. Betsy Thomas, Principal	
3.	Dr. Deepti Ramakrishnan, Vice Principal	
4.	Dr. Tinju James, SSGP Nodal Officer	
5.	Dr. Mathew Joseph, SSGP Nodal Officer	
6.	Sri. Remith P R, Class Teacher	
7.	Dr. S Monica Diana Assistant Co-ordinator, Tutorial System	
8.	Dr. Ajith T A, Professor of Biochemistry	
9.	Dr. V K Prathibha Associate Professor of Pharmacology	
10.	Dr. Boney Rajan Assistant Professor of Pharmacology	
11.	Dr. Aiswariya Alex Associate Professor of Microbiology	
12.	Dr. Subi Das Associate Professor of Microbiology	
13.	Dr. Ajin Joseph Assistant Professor of Forensic Medicine	
14.	Dr. Neeraja B. Assistant Professor of Forensic Medicine	



Sl. No.	Name with Designation	Signature
1.	Fr. Antony Mannummel, CMI Associate Director	
2.	Dr. Betsy Thomas Principal	<i>ret.</i>
3.	Dr. Lola Das Professor & HOD of Anatomy	<i>lola</i>
4.	Dr. Mini Kariappa Professor of Anatomy	
5.	Dr. S Monica Dinna Professor of Anatomy	<i>lj</i>
6.	Dr. Stelin Agnes Michael Associate Professor of Anatomy	<i>Stelin</i>
7.	Sri. Remith P R Assistant Professor of Anatomy	<i>Remith</i>
8.	Dr. Mathew Joseph Assistant Professor of Anatomy	
9.	Dr. Bindu C B Professor & HOD of Physiology	<i>Bindu</i>
10.	Dr. R Lilly Pushpam Professor of Physiology	
11.	Dr. Tinju James Professor of Physiology	<i>Tinju</i>
12.	Dr. Rakesh L John Assistant Professor of Physiology	
13.	Dr. Sindu P C Professor of Biochemistry	<i>Sindu</i>
14.	Dr. Ajith T A Professor of Biochemistry	<i>Ajith</i>
15.	Dr. Savithri M C Professor & HOD of Pathology	<i>Savithri</i>
16.	Dr. Dcepti Ramakrishnan Professor of Pathology, Medical Superintendent & Vice Principal	<i>Dcepti</i>
17.	Dr. Lekha K Nair Professor of Pathology	<i>Lekha</i>
18.	Dr. Usha Mary Abraham Professor of Pathology	
19.	Dr. Divya S Professor of Pathology	
20.	Dr. C G Geetha Assistant Professor of Pathology	
21.	Dr. Aniya Antony Assistant Professor of Pathology	



	Name with Designation	Signature
22.	Dr. Sreya P B Assistant Professor of Pathology	
23.	Dr. V K Prathibha Professor & HOD of Pharmacology	<i>[Signature]</i>
24.	Dr. Boney Rajan Assistant Professor of Pharmacology	<i>[Signature]</i>
25.	Dr Reena John Professor & HOD of Microbiology	
26.	Dr. Suseela K V Professor of Microbiology	<i>[Signature]</i>
27.	Dr. Aiswariya Alex Associate Professor of Microbiology	<i>[Signature]</i>
28.	Dr. Subi Das Associate Professor of Microbiology	<i>[Signature]</i>
29.	Dr. Geethalakshmi V Assistant Professor of Microbiology	<i>[Signature]</i>
30.	Dr. Maria Thomas Assistant Professor of Microbiology	<i>[Signature]</i>
31.	Dr. Prince M Paul Professor & HOD of Forensic Medicine	<i>[Signature]</i>
32.	Dr. Boban Babu Associate Professor of Forensic Medicine	<i>[Signature]</i>
33.	Dr Ajin Joseph Assistant Professor of Forensic Medicine	<i>[Signature]</i>
34.	Dr. Neeraja B. Assistant Professor of Forensic Medicine	<i>[Signature]</i>

Betsy

Dr. BETSY THOMAS

MD, FRCOG, DNB, MICOG

1. 2. 3. 4. 5.

AMALA INSTITUTE OF MEDICAL SCIENCES 3:35 PM
AMALA NAGAR, THRISSUR-680 555

Name of Medical College & address: Amala Institute of Medical Sciences, Amala Nagar , Thrissur - 680555

Name & contact details of Principal/ Dean: Dr.Betsy Thomas, Principal, Professor of Obstetrics and Gynecology , 9895579077,

betsythomas18@yahoo.com,

Name of the RC / NC allocated for FDP: NMC Nodal Centre for Faculty Development, Govt. Medical College, Kottayam

Details of Curriculum Committee Members

Sr. No.	Name of CC Member	Designation & Department of Curriculum Committee Members (faculty)	NMC Teacher ID	E mail ID & Mobile No	Date of appointment as Prof./Asso. Prof/ Assistant Prof. (as applicable)	rBCW/BCME (Attended at and date)	CISP (Attended at and date)	ACME/other advance courses as per guideline (Attended at and date)
1	Dr.Betsy Thomas	Dean & Professor, Department of Obstetrics & Gynaecology	OBG-165212	betsythomas18@yahoo.com 9895579077	02.12.2012	Amala Institute of Medical Sciences, Thrissur 10-07-2018 to 13-07-2018	CISP -1,RCMET, Govt. Medical College, Calicut 06.05.2019 to 08.05.2019 CISP-3,NMC,Nodal Centre,Govt. Medical College,Kottayam 11.07.2023 to 12.07.2023	NMC Nodal Centre for Faculty Development, Govt. Medical College, Kottayam ACME 2020 batch
2	Dr.Bindu C.B	Department of Physiology (Pre-clinical)	PHY-165151	binduchemarathy@gmail.com 9496166955	28.06.2013	RCMET, Govt. Medical College, Calicut 16-02-2016 to 19-02-2016	CISP-1,RCMET, Govt. Medical College, Calicut 06.05.2019 to 08.05.2019	Not attended

3	Dr. Deepti Ramakrishnan	Professor, Department of Pathology (Para-clinical)	MED-165178	drdeeptipramod@gmail.com 9447526777	01.04.2018	RCMET, Govt. Medical College, Calicut 21.11.2017 to 24.11.2017	CISP-1,RCMET, Govt. Medical College, Calicut 03.06.2019 to 05.06.2019	NMC Nodal Centre for Faculty Development, Govt. Medical College, Kottayam ACME 2019 B batch
4	Dr. Anish. S	Associate Professor, Department of Medicine (Medicine & allied)		doctoranishs@gmail.com 9447424912	05.07.2018	BCME,NMC Nodal Centre ,Govt. Medical College, Kottayam 10-06-2024 to 12-06-2024	CISP-3,Amala Institute of Medical Sciences, Thrissur 14-12-2023 to 15-12-2023	Not attended
5	Dr. Dijo Davis	Associate Professor, Department of Orthopaedics (Surgery & allied)	ORI-2163352	drdijoe@gmail.com 9400326414	07.12.2017	Amala Institute of Medical Sciences, Thrissur 10-07-2018 to 13-07-2018 BCME,NMC Nodal Centre ,Govt. Medical College, Kottayam 10-06-2024 to 12-06-2024	CISP-3,NMC,Nodal Centre,Govt. Medical College,Kottayam 11.07.2023 to 12.07.2023	Not attended

6	Dr. Jessie Jose	Associate Professor, Department of Paediatrics (Medicine & allied)	PAE-2163333	06.07.2022	Amala Institute of Medical Sciences, Thrissur 01-07-2021 to 03-07-2021	CISP-2, Amala Institute of Medical Sciences, Thrissur 15-10-2020 to 16-10-2020 CISP-3, NMC, Nodal Centre, Govt. Medical College, Kottayam 07.11.2023 to 08.11.2023	NMC Nodal Centre for Faculty Development, Govt. Medical College, Kottayam ACME 2022 Batch
7	Dr. I.athika V.K.	Professor, Department of Ophthalmology (Surgery & allied)	OPT-165205	07.03.2017	RCMET, Govt. Medical College, Calicut 21-11-2017 to 24-11-2017	CISP-1, RCMET, Govt. Medical College, Calicut 03-06-2019 to 05-06-2019 CISP-3, NMC, Nodal Centre, Govt. Medical College, Kottayam 07.11.2023 to 08.11.2023	NMC Nodal Centre for Faculty Development, Govt. Medical College, Kottayam ACME 2022 Batch

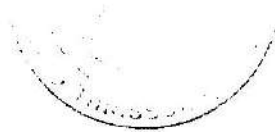
8	Dr. Menon Narayanankutty Sunilkumar	MEU Coordinator, Professor, Department of Paediatrics	PAE-2235581 sunilsree99@gmail.c om 9447237633	11.02.2019	RCMET, Govt. Medical College, Calicut 03-08-2016 to 06-08-2016	CISP-1,RCMET, Govt. Medical College, Calicut 21.03.2019 to 23.03.2019 CISP-3,NMC,Nodal Centre,Govt. Medical College,Kottayam 11.07.2023 to 12.07.2023	NMC Nodal Centre for Faculty Development, Govt. Medical College, Kottayam ACME 2018 B Batch
9	Chaithra P Raj	Student Representative (2021 council Chairman)					

#Assistant Prof must have 5 or more years of teaching experience

Number of cc members who have done rBCW/BCME: All members attended

Number of CC members who have done CISP I / II / III : CISP I - 6 members, CISP II - 1 member, CISP III-6

Number of CC members who have additional qualifications (ACME/ FAIMER etc : ACME - 5 members completed



Retsey Thomas
11/8/21

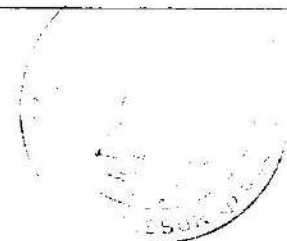
Signature of Principal with

DR. RETSY THOMAS
MD, FRCOG, DNB, MCOG
PRINCIPAL
AMALA INSTITUTE OF MEDICAL SCIENCES
KARLA NADGA, THIRISSUR-680 555

Mentor – Mentee List
2021 Batch

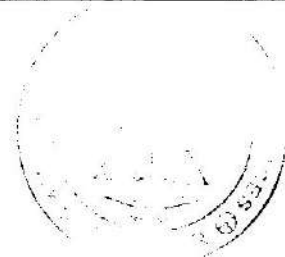
Sl No	Name of Professor	Designation	Department	Name of Student
1)	Dr Dijoe Davis	Associate Professor	Orthopedics	Aalia Najumuddin N C Abin K Koshy Abraham Jacob Adhila Gani
2)	Dr Ajay Mohan	Senior Resident	General Medicine	Ain C M Aiswarya S Nair Ajay C Jose Alaina Ayoob
3)	Dr Binu Puthur Simon	Assistant Professor	Anesthesiology	Aleena Antony Aleena Pauly Pathiyaparambil Alen Lawrance C Anaina Jaison
4)	Dr Jose Vincent	Associate Professor	Community Medicine	Ananthu P Anil Angel Mariyet Anita Bejoy Anit Jaison
5)	Dr Mathew Joseph	Assistant Professor	Anatomy	Anjana Sathish Ann Anna Alex Annla Majo Ansina Bakkar
6)	Dr Dominic Mathew	Assistant Professor	Gastroenterology	Anugraha Sathish Arjun Prasad Aswin Raj P K Athul Pramod Kumar
7)	Dr Febin Antony	Assistant Professor	Radiation Oncology	Biya Rose Caroline Rojer Catherine Sarin Mahiamakkal Chaithra P Raj
8)	Dr Jeethish Mathew	Assistant Professor	Anesthesiology	Chhayank Prasanth Delna P J Delna V D Divya Mary John
9)	Dr Joe John Chirayath	Associate Professor	Anesthesiology	Diya Maria Baby Don Biju Dua Shabnam Moidu Elena Chinnu John
10)	Dr Antony Kalliyath	Senior Resident	Emergency Medicine	Elvis Thomas John Esther Nina Thomas Evelyn Sanjiv Gautham Chukkananickal
11)	Dr Rupesh George	Associate Professor	Cardiology	Gokul Ganesh Gopika M Hrshikesh Sunil Varier Irene Maria Thomas
12)	Dr Arun Ravi	Senior Resident	Paediatrics	Janin Joy Jenifer Jobi Jesmitha Ibrahim

13)	Dr Menon Narayanan Kutty Sunil Kumar	Professor	Paediatrics	Jetsy George Joel V Thankachan John Paul Cherupuram Karthika C
14)	Dr Roshan Mary George	Assistant Professor	Dermatology	.Kartik V S Kezy Sara Koshy Laeal Firos Changaroth Leeva Elezabath C V
15)	Dr Fenil Raju	Assistant Professor	Plastic Surgery	Lian Abraham Linda Lalichan Lis Anil Malavika Sujith
16)	Dr Licia Chacko	Senior Resident	OBG	Maria Babu Mariam Shmoooni Mary Gloria Mathew Punnoose
17)	Dr C K Thasneem	Assistant Professor	General Surgery	Meera Rakesh Merlin Benny Mishal Pallan M J John Paul
18)	Dr Anish S	Associate Professor	General Medicine	.Mohamed Adnan Mridhul Remesh Muhammed Faisal Nasrin Gafoor Chennan Kunnath
19)	Dr Prameela Menon	Professor	OBG	Navya Raphael Kavalakkat Nayan Tara S Neha Sunil Nithya Benedicose
20)	Dr Rajesh Anto	Sr. Consultant Vascular Surgeon	Peripheral Vascular Surgery	Remya Roy Revathy Anilkumar Riya Tessa John
21)	Dr Jose Francis	Professor & HOD	Orthopedics	Roshan Roy Varughese Seba Sabu Thomas Shibinu S Mathew Shifna
22)	Dr Ajin Joseph	Assistant Professor	Forensic Medicine	Shogan Yesudas Sidharth Mahesh Menon Sophy Susan Thomas
23)	Dr (Lt Col) B Vipin	Senior Resident	OBG	Sreelakshmi Mohan Thanseema Hamza Thomas George Mymoona Firoz
24)	Dr Neeraja B	Assistant Professor	Forensic Medicine	Thomas Jos Kanatt Vidu Krishnan Vishnupriya P S Nelvin Cherian Shiji
25)	Dr Nisha	Senior Resident	ENT	Amina Saifudheen Gouri Nandana S Megha A J Sandra Saji

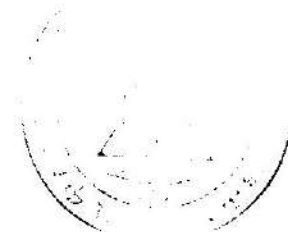


Mentor – Mentee List
2022 Batch

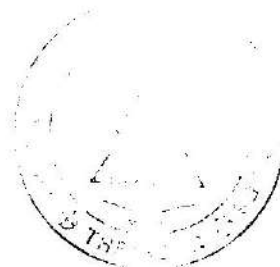
Sl. No	Name of Professor	Designation	Department	Name of Student
1)	Dr Sruthi M V	Associate Professor	Community Medicine	ABDULLA SINAN ABIN RAJ M S ADHITHYAN R S ADITHY AJAY ADITHYA P BIJU ADVAITH H HEGDEN AGHILSUBIN AKASH S AKSHATHABINUSYAM ALAN MATHEW SAJ
2)	Dr Jose Vincent	Associate Professor	Community Medicine	ALEX SUNNY ALKABINOY AMALU JOSE AMANDA ARUN JOSEPH ANANYA A ANJALI ANN JOSE ANJANABINOY ANJANA KAMATH A ANNA GEORGE ANN MARIA JOSE
3)	Dr Sandra P	Assistant Professor	Community Medicine	ANSHIDA K ARJUN KRISHNA V S ASHIKA MOHAN ASHIQ CHRISTO ASHISH PRAMOD GEORGE ASNASIDHIK ASWINI T ANIL ATULYA NAIR BENEETTA JOSE BINIMA JOY PALLAN
4)	Dr Steffi Francis	Assistant Professor	Community Medicine	B NANDHAKISHORE



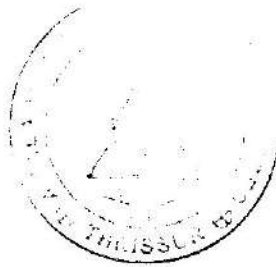
				CIYA LIZBETH JOSE DAYANA DENNY DEEPTHISHAJI DEVA NANDA S DEVATHEERTHA P DEVIKAMANOJ DILARA PL DONA DEVASIAKOIPPALLICHIRA DONA THOMAS
5)	Dr Sruthi C M	Assistant Professor	Community Medicine	EDWIN JOY ELIZABETH ELSON EVANGELINE JOSE PALIAKARA FARZANANAZAR FATHIMAMISNA P A GAYATHRI R GLITY JOHNSON GODWIN ANTONY GOURISRIKUMAR HARSHA H
6)	Dr Sachin C	Assistant Professor	Community Medicine	HRIDHYATREESA SAIBU JACOB ABRAHAM JACOB M. MATHEW JASMIN DAVIS JEWEL MARIA JINTO MATHEW JISIA ROSE V JOEL EDAKKALATHUR
7)	Dr Sneha G	Assistant Professor	Community Medicine	JOYCE R REJI KAREN MIRIAM JOJO LAKSHMI SREEJITH LIZBETH VARGHESE MAKHLOUF MATHEW MARTIN MERIN ELIZABETH BINO MERLIN MARTIN



				MOHAMMED NADIM NOUSHAD
8)	Dr Athira K R	Senior Resident	Community Medicine	NAYANENDU ANAND NEHA KURUP NETHANIA LAL NIKHIL SAJI NIKHITHA BIJO PARTHIV VIJU PRIYA ELIZEBATH JOGY RAINA BIJU
9)	Dr Parvathy T J	Senior Resident	Community Medicine	RAISA ANN AJU REBECCA MARIYAM JOSEPH RIS MARIA ROY RIVA SOJI ROBIN M G RON BENNY ROSEMARY JOSEPH THATTIL RYAN RENNIS
10)	Dr Boban Babu	Professor	Forensic Medicine	SAKETH NARAYAN SANDRA K V SANTHRA MARIA SANTHOSH SNEETHA MERIN JACOB SNEHA THOMAS SONA REJI SREE LAKSHMI J SREE LAKSHMI LEJUMON
11)	Dr Ajin Joseph	Assistant Professor	Forensic Medicine	SRUTHIKA SIBI SURYA M PRAKASH SUSAN R KOLLINAL SWATI MANJALY TESSA BIJU THOTTUNGAL UTTAM RAJESH KULAKADA VISHNUPRIYA S



				ALEENA C W
12)	Dr Neeraja B	Assistant Professor	Forensic Medicine	ANIRUDH S ELNA MARIA TOGI JIBIN J S JYOLSNA G ROHAN PAYAS R ALENA EVELYN JOEL

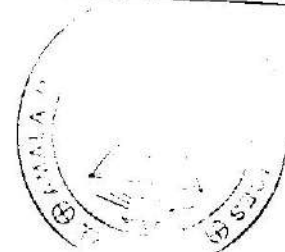


Betsy

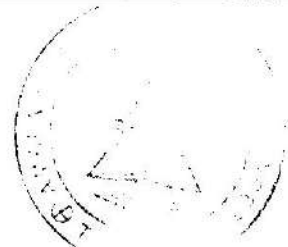
DR. BETSY THOMAS
MD, FRCOG, DNB, MICOG
PRINCIPAL
AMALA INSTITUTE OF MEDICAL SCIENCES
AMALA NAGAR, THRISSUR-680 555

Mentor – Mentee List
2023 Batch

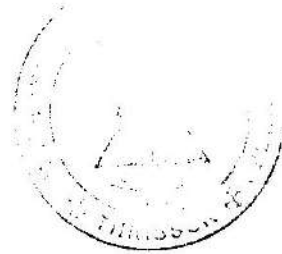
Sl. No	Name of Professor	Designation	Department	Name of Student
1)	Dr.M.C.Savithri	Professor & HOD	Pathology	AARON ANSEL MATHEW ADARSH S ADHIN S ADITHYA KESAV T AISWARYA PAUL AKSA MANOJ ALAN KAVIL ANAND
2)	Dr.Deepti Ramakrishnan	Professor	Pathology	ALBERT SAJAN ALEENA JOE THOMAS AMISHA RAJESH ANANYA SING ANDEVSON PONMANY ANJALY S ANNA ROSE JOJU ANN MARIA BENNY
3)	Dr.Lekha K Nair	Professor	Pathology	ANN MARY JOSEPH ANN MERIN JOSEPH ANSA MARY JAMES ANSAMOL VARGHESE ANSA SIBI ANTHONY PAUL VILLY ANUSHKA SREENIVASAN NAIR
4)	Dr. Usha Mary	Professor	Pathology	ANWITHALAKSHMI C R ARAVIND UTHAMAN ASWINI GIREESH T AUSTIN MUTHUPLACKALSHAJU AYANA REJI BIJITH REJI BLESSY ELDHO CHAITHRA PRABHAKAR
5)	Dr.Divya	Professor	Pathology	CHRIS SOJAN DAHLIA DIXON DEEP D V DENIL GEORGE DIANA LIZ THOMAS DIYA PAUL DON THOMAS ELSA JOY
6)	Dr. Geetha	Assistant Professor	Pathology	EVAN JOSEPH THOMAS EVEENA MARIAM ABRAHAM FARZA S SHA



				FIONA MARIA GEORGE FLORENCE MERIN JOSE HANNA GEOFY P HANNA TITO KOOLA HRIDYA RACHEL ELDO
7)	Dr. Aniya Antony	Assistant Professor	Pathology	JACOB THOMAS JASMIN THOMAS JEEVA MARIAM JOHNSON JEFFY D ALAPPAT JOBIN G JOHN JOEL KORUTH MATHEW JOHAN SHAJAN JOSNA JOHNSON
8)	Dr. Sreya P.B	Assistant Professor	Pathology	JULIA MATHEW KRIPA EMMANUEL KRISHNA S LAUREL ELZA MATHEWE MAHIMA SUSAN VAIDYAN MAREENA VINOD MARIA GRACE ANTONY MARIA JOSEY MARIZA SUSAN RAJU
9)	Dr. Biby Susan	Senior Resident	Pathology	MEHRIN MELISA SUBIN MERIN SHOMY MISHAL MARIYAM THAJUDHEEN MOHAMMED SHAMIL C P MRUDUL NAND MUHAMMAD SHAMIKH NANDANA D NEHA NAMBIAR
10)	Dr. Taniya George	Senior Resident	Pathology	NEKA FATHIMA NIHARIKA IKKERAN SAJI NINAV NESHIKUMAR LALI PAVAN DINESH NAIR P M NITYA REBBECA ANTONY RITU PRATHAP ROHAN SUCHITHRAN SANDRA S MENON
11)	Dr. Nithin Paul E	Senior Resident	Pathology	SANGEERTHANA S KUMAR SEENIYA SHAJI SHIBIN ANTONY SIFANA FARVIN P V



				SMRUTHI THILAK STEPHANY MARIA SANTHOSH TANYA MARY THARAKAN TRACY CYRIAC TREESA BIJU
12)	Dr.Jenice Joy	Senior Resident	Pathology	TREESA THOMAS VARSHA DAS VIMAL VINOD VISHNU MANOJ VISMAYA VIJAYAN VIVEK THACHILETH POULOSE ZANDRA CATHERINE ANN JO GRACE ANSON JACOB

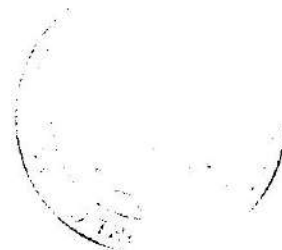


Betsy

Dr. BETSY THOMAS
MD, FRCOG, D.S., MICOG
PRINCIPAL
AMALA INSTITUTE OF MEDICAL SCIENCES
AMALA NAGAR, THRISSUR-680 555

Mentor – Mentee List
2024 Batch

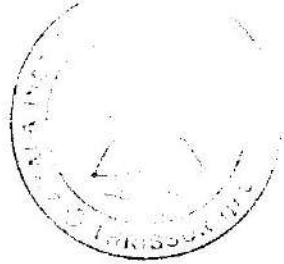
Sl. No	Name of Professor	Designation	Department	Name of Student
1)	Dr Lola Das	Professor & HOD	Anatomy	Abel Kalloor Babu Adarsh Ashok Adil Rahman K V
2)	Dr Mini Kariappa	Professor	Anatomy	Afwa Hameed K Akila Arif Alan K V
3)	Dr S Monica Diana	Professor	Anatomy	Aleena Davis Alin Vinoy Allen Saji Joseph
4)	Dr Stelin Agnes Michael	Associate Professor	Anatomy	Alphonsa Siby Amalu Unnithan Anaj C S
5)	Mr. Remith P R	Assistant Professor	Anatomy	Anakha S Chittilappilly Aneela Majo Anitta Nijo
6)	Dr Mathew Joseph	Assistant Professor	Anatomy	Anjima K Suresh Ann Mariya Jose Ann Mariya U B
7)	Dr Bindu C B	Professor & HOD	Physiology	Anova Anna K Anusree S Aparna J R
8)	Dr Nayana Sunil	Assistant Professor	Physiology	Arpitha T S Aryan Satish Madham Ashik V Binu
9)	Dr Tinju James	Professor	Physiology	Awin Peter Catherine Sam Christina Grace Joly
10)	Dr. Rakesh L John	Assistant Professor	Physiology	Christy Jacob Shibu Christy Mathew Clewin Joseph
11)	Dr. Neeraja B	Assistant Professor	Forensic Medicine	Devipriya Deepu E A Nathael Francis Farha M B
12)	Dr Sindu P C	Professor	Biochemistry	Feba Jose Femi Varghese Gayathri D
13)	Dr Ajith T A	Assistant Professor	Biochemistry	Gayathri Krishnakumar Gerald Sajin Germinus Merson



14)	Dr Jose Vincent	Associate Professor	Community Medicine	Gouri Navami P Gouri V Grace Maria Boby
15)	Dr Savithri M C	Professor & HOD	Pathology	Harinandana S Ibza Shalia S Jelena Jerard
16)	Dr Deepti Ramakrishnan	Professor	Pathology	Jenifer Treesa Antony Jerome Jaimon Jerusha Ann Sam
17)	Dr Lekha K Nair	Professor	Pathology	Jiya George Varghese Joseph K Sunny Joyal Jose A
18)	Dr Usha Mary Abraham	Professor	Pathology	Juvani Ann Thomas Jyothishmayi A Jyothis Reji
19)	Dr Divya S	Professor	Pathology	Karthika Sajikumar Koottala Shiju Edwin Krishna M
20)	Dr. C G Geetha	Assistant Professor	Pathology	Krishna Prabhakar P Lakshmi Prashob C Lakshmi Vinod N
21)	Dr. Aniya Antony	Assistant Professor	Pathology	Lena Binu Lince Martin Thomas Malavika Santhosh
22)	Dr Sreya P B	Assistant Professor	Pathology	Mathew Joseph Meghana Arun Kumar Minnu Thomas
23)	Dr Sruthi M V	Associate Professor	Community Medicine	Minsa Mariya A A Muhammed Sidaan V S Navaneeth P B
24)	Dr V K Prathibha	Professor & HOD	Pharmacology	Navin Pulikkottil Manoj Nawal Abdul Hameed Neema Suresh
25)	Dr Boney Rajan	Assistant Professor	Pharmacology	Neetha Ann Biju Nerin Joseph Nihal Rasheed K
26)	Dr Ajin Joseph	Assistant Professor	Forensic Medicine	Nikitha Rubel Biju Noel Sunny Paulraj M R
27)	Dr Reena John	Professor & HOD	Microbiology	Reuben George Mathew Ria Maria Robert Risal Nazer
28)	Dr Suseela K V	Professor	Microbiology	Riya Tom



				Rohan Frank Ruvine Anna Varughese
29)	Dr Aiswariya Alex	Associate Professor	Microbiology	Sailckshmi B Sai Swaroop A K Sana P
30)	Dr Subi Das	Associate Professor	Microbiology	Sanjay Thomas Satherthya C S Savio Sunny Punnathanathe
31)	Dr Geethalakshmi V	Assistant Professor	Microbiology	Shamly Maria Shani Sheba Cilla Korulla Shreya Elsa Abraham
32)	Dr Maria Thomas	Assistant Professor	Microbiology	Shreya P Vadakoot Sneha J Fernandez Sunaiha Mariyam Ameer
33)	Dr Prince M Paul	Professor & HOD	Forensic Medicine	Swapna Sudhir T Gowri Tom Xavier
34)	Dr Boban Babu	Associate Professor	Forensic Medicine	Vijay Sankar K Ajeena K G Antony Shaju Aynikkal



Betsy

Dr. BETSY THOMAS
 MD, FRCOG, DNB, MICOG
 PRINCIPAL
 AMALA INSTITUTE OF MEDICAL SCIENCES
 AMALA NAGAR, THRISSUR-680 555

Mentor – Mentee List
2025 Batch

Sl. No	Name of Professor	Designation	Department	Name of Student
1)	Dr. Elna Joshi C	Assistant Professor	Pharmacology	Abhin V L (M) Abhirami Saji (F) Abhishek P (M)
2)	Dr. Anusha Bose	Assistant Professor	Pharmacology	Abiya Thomas (F) Adarsh Sunil (M) Agnas V R (F)
3)	Dr. Neeraja B	Assistant Professor	Forensic Medicine	Aisha Diya T (F) Aiswarya Thomas (F) Akhila Alfred (F)
4)	Dr. Sandra Paulson	Assistant Professor	Community Medicine	Alex Babu (M) Aliza Mathew (F) Alna Paulson (F)
5)	Dr. Saju C R	Professor & HOD	Community Medicine	Alvina Maria Thomas (F) Amalraj M J (M) Amna K (F)
6)	Dr. Sruthi C.M	Assistant Professor	Community Medicine	Ananya A (F) Ananya Jayesh (F) Andriya Paul (F)
7)	Dr. Sachin Chandramohan	Assistant Professor	Community Medicine	Angel Maria George (F) Anjima Anil (F) Annlia Finu (F)
8)	Dr. Sneha Georgy	Assistant Professor	Community Medicine	Ann Maria Johnson (F) Anu Jilson (F) Archana Vinod (F)
9)	Dr. Andrews C Joseph	Professor & HOD	ENT	Ardhra P J (F) Arya Dev Kattalaparambil Anoop (M) Ashwin Santhosh (M)
10)	Dr. Arjun G Menon	Professor	ENT	Ayishath Amda P T (F) Beven Cherian Kurian (M) Bhagyashree Dhananjay Jadhav (F)
11)	Dr. Nevil Varghese	Associate Professor	ENT	Bijin K Biju (M) Crisrose Jose (F) Daniel Joe Chalissery (M)
12)	Dr. Sumam P Vazhappilly	Associate Professor	ENT	Darsana P D (F) Deeptha Anna Shaji (F) Devaki Sunish (F)
13)	Dr. Dayana Antony	Assistant Professor	ENT	Diya Robin Mathew (F) Dona Reji (F) Emina Mariya Many (F)
14)	Dr. Lathika V K	Professor & HOD	Ophthalmology	Erin Mariah Siji (F) Evan Tijo Neriamparambil (M) Faiza N T (F)



Mentor – Mentee List
2025 Batch

Sl. No	Name of Professor	Designation	Department	Name of Student
15)	Dr. Jainy Joseph Emmatty	Associate Professor	Ophthalmology	Geethika Dilcep Kumar (F) Giana Michael (F) Gopika B M (F)
16)	Dr. Sahala V S	Assistant Professor	Ophthalmology	Gopikrishna S (M) Govind R (M) Haaniy Muhammed M S (M)
17)	Dr. Sandeep Varma	Assistant Professor	Biochemistry	Hamdan G H (M) Hannah Johnson (F) Hari Priya Nair Pallichadayath (F)
18)	Dr. Gigi Augustine T	Assistant Professor	Ophthalmology	Irene Sara Shyju (F) Jebin K Jose (M) Jibin Sijo (M)
19)	Dr. Alvin Trease George	Professor & HOD	General Medicine	Jiss Joji Antony (M) Joan Maria Kallarackal (F) Johan Thomas (M)
20)	Dr. Narayanan Potty S	Professor	General Medicine	John Justin (M) Joshmi Binu (F) Joshua Philippe Baiju (M)
21)	Dr. Geeta Panicker	Professor	General Medicine	Jowin J Edattukaran (M) Jumanah A S (F) K Diya Fathima (F)
22)	Dr. Edwin J George	Professor	General Medicine	Keshav Vijay Nair (M) Laya Thomas (F) Lena Jolly Thckkkara (F)
23)	Dr. Anish S	Associate Professor	General Medicine	Liza Rose Chackochan (F) Megha Rajeev (F) Mehul Manoj K V (M)
24)	Dr. Tabitha Merium Sabu	Assistant Professor	General Medicine	Meryl Borgio (F) Mikhayel Gibson (M) Mohammed Mayin (M)
25)	Dr. Merlin Elizabeth Thomas	Assistant Professor	General Medicine	Nida Usman (F) Niva Simson (F) Noel George Cherry (M)
26)	Dr. Abhishek V	Assistant Professor	General Medicine	Nora Else Tijo (F) Parvathy M (F) P A Sona (F)
27)	Dr. Daniel Tony Kannampuzha	Assistant Professor	General Medicine	Pavithra M Prasanth (F) Pooja Nanditha P (F) Pooja Praveen Chembakam Veetil (F)
28)	Dr. Thomas Joseph	Assistant Professor	General Medicine	Reeta Maria Raxon (F) Riyan John (M) Rohit Santhosh (M)



Mentor – Mentee List
2025 Batch

Sl. No	Name of Professor	Designation	Department	Name of Student
29)	Dr. Sr. Merly M V	Assistant Professor	General Medicine	Rose Mathew Neeraakal (F) Rosemine Jose (F) Roshan Andrews (M)
30)	Dr. Sujatha Clement	Assistant Professor	General Medicine	Saira Alice Arun (F) Sam Abraham Saji (M) Sameera K (F)
31)	Dr Nithin Paul E	Assistant Professor	Pathology	Sanjana Rita Reddy (F) Sanju Saji (M) Sarah Ismail (F)
32)	Dr Sruthi Sugathan	Assistant Professor	Biochemistry	Shadiya Femin K K (F) Siona Jais (F) Sreedevi Krishnan K (F)
33)	Dr Reena Renjit	Assistant Professor	Physiology	Sreelakshmi K S (F) Sunjith K Benny (M) Tessa Maria Sajan (F) Vignesh M R (M)

Dr Tinju James
Mentorship Coordinator &
SSGP Nodal Office

Dr. Betsy Thomas
Principal



Amala Institute of Medical Sciences
Internal Quality Assurance Cell (IQAC)

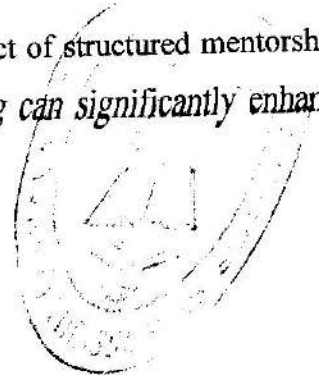
Event Title	Scientific Mentorship Programme 2025
Date	May 2nd, 2025
No. of Participants	40 Mentors/ Faculties from AIMS
Venue	MEU Conference Hall, Amala Institute of Medical Sciences (AIMS), Thrissur
Organized	Quality Enhancement Initiatives under IQAC
Key person in charge	Dr. Tinju James, Mentorship Coordinator, Professor, Dept. of Physiology
Theme	Mentorship for Tomorrow's Medical Doctors

Report on the Scientific Mentorship Programme 2025

The **Scientific Mentorship Programme 2025** was convened on 2nd May 2025, commencing at 2:00 PM with a moment of silent prayer. The session opened with a welcome address delivered by Dr. Tinju James, Mentorship Coordinator and SSGP Nodal officer, followed by the presidential address and formal inauguration by Principal and IQAC Chairman of AIMS, Dr. Betsy Thomas. The dignitaries felicitated during the inaugural session included Dr. Lola Das, Vice Principal and Dr. Deepti Ramakrishnan, Vice Principal and IQAC Coordinator. The vote of thanks was proposed by Dr. Mathew Joseph, SSGP Nodal Officer, formally concluding the inaugural segment at 2:23 PM. Subsequently, Dr. Betsy Thomas, IQAC Chairman provided an overview of the Internal Quality Assurance Cell (IQAC) and the institutional framework for mentorship documentation. Her address underscored the significance of systematic mentorship practices and the need for consistent record-keeping to ensure quality assurance and continuity.

The session featured insightful thoughts by Dr. Prameela Menon began the session by focusing on Understanding the Foundation of mentoring, emphasizing the importance of trust, empathy, and mutual respect in cultivating meaningful mentor-mentee relationships. She highlighted how these core values form the bedrock of impactful mentorship, promoting both personal and professional growth for all participants.

The session concluded with a reflection on the Long-Term Impact of structured mentorship. *The speakers discussed how sustained and intentional mentoring can significantly enhance*



student confidence, inform academic and career choices, and foster a positive and cohesive institutional culture. They emphasized that when mentorship is approached with sincerity and strategic planning, it can leave a lasting and transformative impact on both individual lives and the academic ecosystem as a whole.

Dr. Tinju James, who explored the foundational concepts and guiding principles of effective mentoring. She presented an overview of the **AIMS Mentorship Policy 2025**, emphasizing its role in formalizing and standardizing the institution's mentoring practices. She outlined key components of the policy, including the delineation of mentor and mentee roles, ethical guidelines, structured session formats, and integrated feedback mechanisms. She also showcased the **soft copy of the 'Mentor-Mentee Record'**, explaining its structure and utility in documenting key aspects of each mentoring interaction. Dr. James elaborated on responsible ways to maintain these records, particularly when handling sensitive information disclosed by mentees, stressing the importance of confidentiality and professionalism in documentation. The policy, she explained, is designed to promote consistency, effectiveness, and integrity in mentoring across all departments, aligning with AIMS's broader academic and developmental goals.

Building on this foundation, both speakers examined **Mentor-Mentee Dynamics**, offering practical insights into clearly defined roles and responsibilities within the mentorship framework. They underscored the importance of setting healthy boundaries, upholding professional ethics, and fostering open, honest communication—elements essential to sustaining a supportive and effective mentoring environment.

This was followed by a **Panel Discussion** on "Scientific Mentorship in Medical Education" was conducted on 2nd May 2025 from 2:40 PM to 4:00 PM at the MEU Hall of Amala Institute of Medical Sciences, Thrissur. The event was organized under the Scientific Mentorship Program and brought together key stakeholders including faculty members, program coordinators, and students to deliberate on effective mentoring practices in medical colleges. The discussion was moderated by Dr. Mathew Joseph and featured a panel of six speakers. Aim

of the discussion

1. To explore the essential qualities of a good mentor in a medical education context.
2. To identify common challenges in mentor-mentee relationships and institutional strategies to mitigate them.

3. To understand how mentorship can support both academic and emotional aspects of student life.
4. To examine the role of the Student Support Guidance Program (SSGP).
5. To capture the student perspective on effective mentorship.
6. To propose strategies to embed a culture of mentorship in medical colleges.

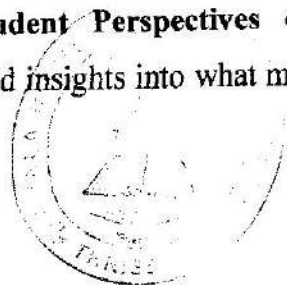
Speaker 1: Dr. Deepti Ramakrishnan (Topic: Key Qualities of a Good Mentor and Their Impact): - Dr. Deepti emphasized that effective mentors in medical colleges must demonstrate clinical competence, empathy, strong communication, commitment, and professionalism. She discussed how these traits foster academic success, professional growth, ethical conduct, and emotional well-being among mentees. Her presentation highlighted mentorship as a transformative relationship that moulds future medical professionals.

Speaker 2: Dr. Dijoe Davis (Topic: Challenges in the Mentor-Mentee Relationship and Institutional Solutions): - Dr. Dijoe addressed the frequent obstacles in mentorship, such as mismatched expectations, poor communication, and time constraints. He proposed structured orientation programs, protected mentoring time, and faculty development initiatives to improve mentoring relationships. His recommendations included integrating mentorship into faculty evaluations and creating mechanisms for anonymous feedback.

Speaker 3: Dr. Sruthy M.V. (Topic: Structuring Mentorship to Support Holistic Student Development): - Dr. Sruthy presented a multi-dimensional framework for mentorship programs that address academic guidance, emotional well-being, and career development. She emphasized tiered mentorship models, including faculty, resident, and peer mentors, supported by structured goal-setting and cultural sensitivity training. Her talk advocated for recognition systems to honour outstanding mentors.

Speaker 4: Dr. Tinju James (Topic: Role and Strengthening of the Student Support Guidance Program (SSGP)): - Dr. Tinju highlighted the SSGP's proactive role in identifying and supporting at-risk students through early interventions, individualized plans, and confidential support. To strengthen the program, she recommended formal referral protocols, training faculty in active listening and trauma-informed care, and better integration with mentoring and academic advising.

Speaker 5: Student Representative (Topic: Student Perspectives on Meaningful Mentorship): The student representative shared candid insights into what makes mentorship



meaningful: trust, accessibility, consistency, and tailored support. They called for improved mentor-mentee matching, structured planning, near-peer mentoring, and better feedback systems. Emphasis was placed on addressing work-life balance and providing mentorship that nurtures both academic and emotional resilience.

Speaker 6: Dr. Mathew Joseph (Moderator) (Topic: Creating a Culture of Mentorship and Guidance in Medical Colleges): - Dr. Mathew concluded the discussion by underlining the importance of institutional culture in sustaining mentorship initiatives. He advocated for integrating mentorship into curricula, rewarding faculty involvement, and promoting a “culture of care.” Dr. Mathew emphasized leadership support, continuous training, and visible communication strategies as key enablers for building engagement and trust.

Key Takeaways of the Panel discussion is:

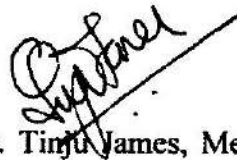
- Mentorship should be holistic, encompassing academic, emotional, and professional guidance.
- Institutions need to create formal structures and recognition systems to support mentoring efforts.
- Programs like SSGP must be integrated into the broader academic and mentoring ecosystem.
- Feedback loops and monitoring systems are essential for continuous improvement.
- Students value personalized, consistent, and supportive relationships with mentors.

The panel discussion provided valuable insights into developing effective mentorship frameworks in medical education. The involvement of both faculty and students ensured a balanced exchange of ideas and actionable recommendations. The session concluded with a strong call for embedding mentorship as a core component of medical training, backed by institutional commitment, structured implementation, and ongoing evaluation.

The panel discussion on the Scientific Mentorship Program offered valuable insights into the importance of structured mentorship in nurturing the next generation of researchers and healthcare professionals. The dialogue between experienced mentors and aspiring mentees highlighted the mutual benefits of mentorship, including knowledge transfer, professional growth, and the development of critical thinking skills. Key themes such as the need for sustained guidance, ethical research practices, and fostering a culture of inquiry were consistently emphasized.

Overall, the session underscored the pivotal role of mentorship in shaping academic and scientific careers and reinforced the institution's commitment to cultivating a supportive and inspiring learning environment. The takeaways from this discussion will serve as a guiding framework for future enhancements of the mentorship program, ensuring it remains dynamic, inclusive, and impactful.

The event concluded with heartfelt closing remarks delivered by Rev. Fr. Antony Mannummel CMI at 3:59 PM. In his address, he expressed gratitude to the speakers, organizers, and participants for their meaningful contributions to the session. He highlighted the importance of fostering a culture of mentorship within academic institutions and encouraged continued commitment to nurturing student growth through guided support and reflective engagement. Following his remarks, the proceedings were formally brought to a close at 4:03 PM.



Report Submitted by: Dr. Timu James, Mentorship Coordinator and SSGP Nodal Officer, AIMS, Thrissur & Dr. Mathew Joseph, SSGP Nodal Officer, AIMS, Thrissur

x 

Approved by: Dr. Betsy Thomas, IQAC Chairman and Principal, AIMS, Thrissur

Dr. BETSY THOMAS

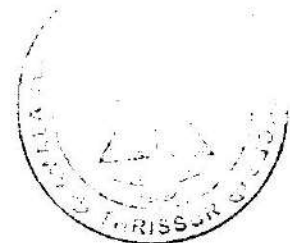
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PRINCIPAL

AMALA INSTITUTE OF MEDICAL SCIENCES

AMALA NAGAR, THRISSUR-680 555

Date: 14-05-2025



AIMSTSR/PRL/IQAC/C&N/1/2025

25.04.2025

CIRCULAR

The **Internal Quality Assurance Cell (IQAC)** of **Amala Institute of Medical Sciences** is pleased to announce that the **Scientific Mentorship Programme, 2025** will be held on **Friday, May 2nd, 2025**, from **2:00 PM onwards** at the **Medical Education Unit (MEU) Hall**. This programme aims to foster a culture of scientific mentorship within the institution. All mentors are cordially invited to attend and contribute to the initiative. We look forward to your active participation.

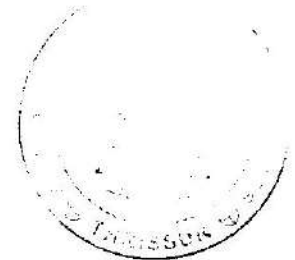
Submitted by: Dr. Tinju James, Professor
Department of Physiology
Mentorship coordinator & SSGP Nodal officer



Verified by: Dr. Deepti Ramakrishnan
Vice Principal & IQAC Coordinator



Authorized by: Dr. Betsy Thomas
Principal & IQAC Chairman



To: All HOD's (inform all mentors)
Copy to: Director/Associate Director/ Principal/Vice Principals/CAO

Event Brochure:



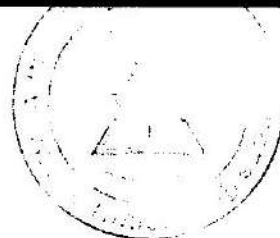
Amala



Scientific Mentorship Programme 2025

Date : 02/05/2025 | Venue : MEU Hall, AIMS

Time : 2 pm onwards



Inauguration Ceremony

Welcome Address	: Dr. Tinju James Mentorship Coordinator & SSDP Nodal Officer Professor, Dept. of Physiology,
Inaugural Address	: Rev. Fr. Antony Mannummel CMI, Associate Director, AIMS
Lighting of the Lamp Presidential Address	: Dr. Betsy Thomas Professor, Dept. Of Obstetrics & Gynaecology; Principal & IQAC Chairman
Felicitation	: Dr. Lola Das Professor & HOD, Vice Principal, Anatomy : Dr. Deepti Ramakrishnan Professor, Vice Principal & IQAC Coordinator, AIMS
Vote of Thanks	: Dr. Mathew Joseph SSDP Nodal Officer Assistant Professor, Anatomy



Scientific Mentorship Sessions Mentoring for Scientific Growth Guiding the Next Generation of Doctors

Dr. Prameela Menon,
 Professor,
 Dept. of Obstetrics & Gynaecology

AIMS Mentorship Policy, 2025

Dr. Tinju James,
 Mentorship Coordinator &
 SSDP Nodal Officer
 Professor, Dept. of Physiology



Panel Discussion: Perspectives on Mentorship in Medical Education

**Student Support and
 Guidance Programme (SSGP),
 AIMS, Thrissur**
Dr. Mathew Joseph,
 SSGP Nodal Officer,
 Assistant Professor, Anatomy

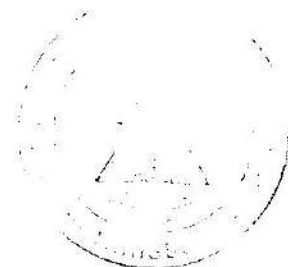
Moderator:
Dr. Mathew Joseph
 An open dialogue exploring challenges, experiences, and future directions of mentorship at AIMS

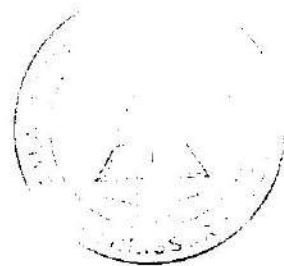
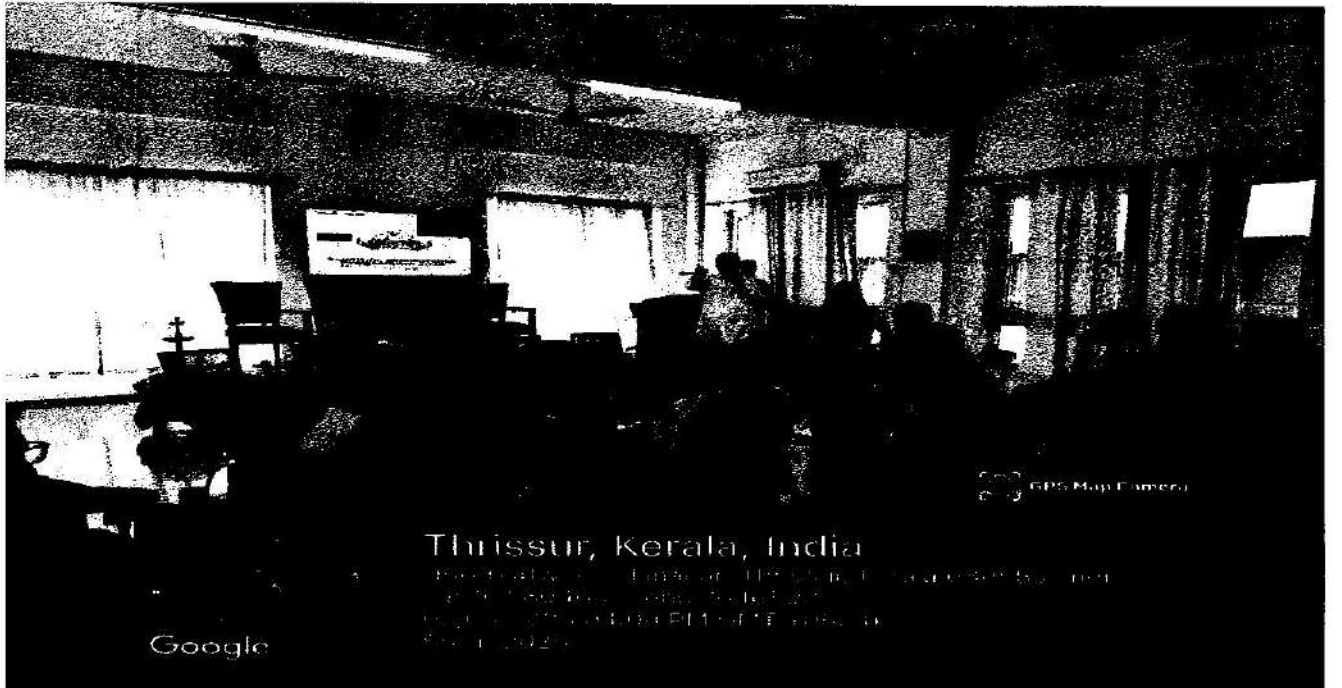


Event Photos/ Screen Shots











TRAINING ATTENDANCE SHEET

Organization: *Amal*

Date & Time: *01/05/2025*

Venue: *165/166, 2013*

Name of Trainer: *Dr. ...*

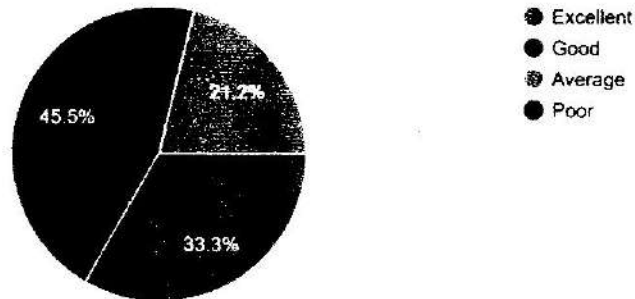
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12	<i>...</i>	<i>...</i>	<i>...</i>	<i>...</i>
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14	<i>...</i>	<i>...</i>	<i>...</i>	<i>...</i>
15	<i>...</i>	<i>...</i>	<i>...</i>	<i>...</i>
16	<i>...</i>	<i>...</i>	<i>...</i>	<i>...</i>
17	<i>...</i>	<i>...</i>	<i>...</i>	<i>...</i>
18	<i>...</i>	<i>...</i>	<i>...</i>	<i>...</i>
19	<i>...</i>	<i>...</i>	<i>...</i>	<i>...</i>
20	<i>...</i>	<i>...</i>	<i>...</i>	<i>...</i>
21	<i>...</i>	<i>...</i>	<i>...</i>	<i>...</i>
22	<i>...</i>	<i>...</i>	<i>...</i>	<i>...</i>
23	<i>...</i>	<i>...</i>	<i>...</i>	<i>...</i>
24	<i>...</i>	<i>...</i>	<i>...</i>	<i>...</i>
25	<i>...</i>	<i>...</i>	<i>...</i>	<i>...</i>
26	<i>...</i>	<i>...</i>	<i>...</i>	<i>...</i>
27	<i>...</i>	<i>...</i>	<i>...</i>	<i>...</i>
28	<i>...</i>	<i>...</i>	<i>...</i>	<i>...</i>
29	<i>...</i>	<i>...</i>	<i>...</i>	<i>...</i>
30	<i>...</i>	<i>...</i>	<i>...</i>	<i>...</i>



Feedback

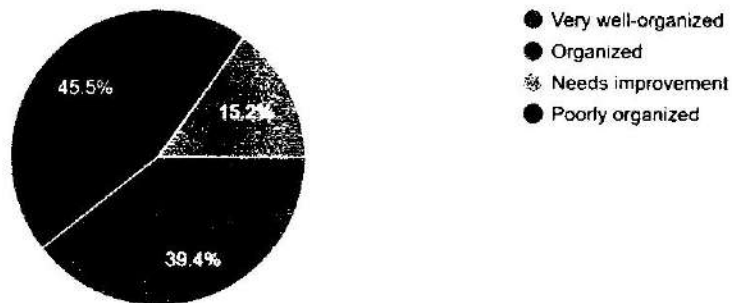
How would you rate your overall experience as a mentor?

33 responses



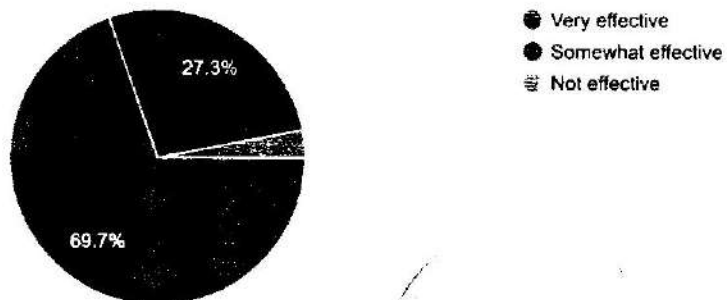
How would you evaluate the structure and coordination of the programme?

33 responses



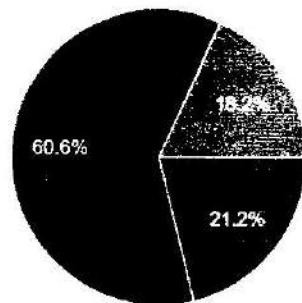
How effective were the communication and support from the organizing team?

33 responses



How would you rate your mentees' level of engagement and participation?

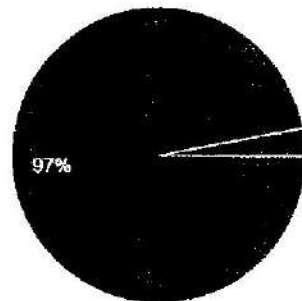
33 responses



- Highly engaged
- Moderately engaged
- Minimally engaged
- Not engaged

Did you feel the objectives of the mentorship programme were clear to you?

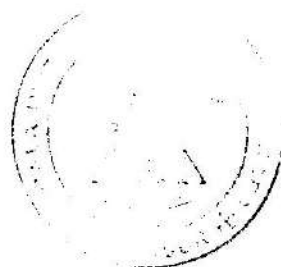
33 responses



- Yes
- May be
- No

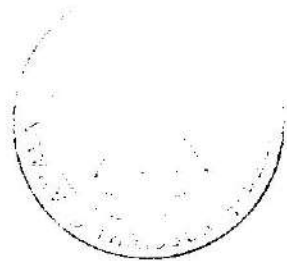
What were the key challenges you faced as a mentor?

Time management, after first visit mentees are not meeting mentors, Time constraint, Students not yet come to us, finding time to interact with mentees, Mentees needed time and more than one sitting to come out of their shell, Mentees are not interested, Getting the confidence of the mentees, Children not keen in meeting us. The present batch is better though. Mentoring students belonging to same phase as ours is easier than those of different phases, Scheduling meetings, not able to engage the mentees separately, Lack of specific training, to schedule meetings, getting students to meet me., Getting the students to meet me. 2024 batch is regular. Limited access to academic Data. There is a mismatch our timings. Time to see mentees



What suggestions do you have to improve the mentorship programme?

Give students to choose their mentors, Allow the program to evolve based on participant needs and feedback. Allow for flexibility with virtual meetings if in-person is difficult, Mentee to choose mentor, Teachers should teach well and become closer to mentees, Regular visits by students can be made compulsory and uniform, it's a good program., Assign specific time., As students said we will take them for social outings, Mentees should be briefed right from the beginning that the programme is entirely for their benefit and their wholehearted cooperation and participation should be assured, Single mentor throughout the curriculum, The mentees should be made aware that the programme is solely for THEIR benefit, Time table adjustment, Reduce number of mentees to 3 Get more mentors for phase 3 Part2 so that less number of mentees per mentor, It should be possible to engage the mentees and talk to them whenever possible , not time bound or according to time table, Formal Training by experts in the field and also sharing an agenda and program schedule before every event. So that we come informed about the event., Provide more opportunities for mentor mentee interaction, conduct an awareness program for mentees too, making them also responsible, Mentees to be made aware that it their responsibility too. Mentorship on a voluntary basis with a mentoring cell., Option to choose mentor should be implemented in all batches without much delay, Match mentors and mentee based on their interest, career goals skill gaps. Encourage regular open communication to build trust and rapport, Give the students an opportunity to choose their mentor



Betsy

Dr. BETSY THOMAS
MD, FRCOG, DNB, MICOG
PRINCIPAL
AMALA INSTITUTE OF MEDICAL SCIENCES
AMALA NAGAR, THRISSUR-680 555